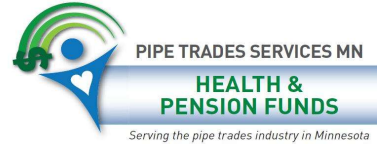


Pipe Trades Services MN



DATE: Jan 1, 2026

TO: All Contributing Employers

RE: Minneapolis Pipefitters Local #539-Metro Area **Apprentice** Wage and Fringe Benefits effective **Jan 1, 2026**

MINNEAPOLIS PIPEFITTERS LOCAL #539

Fringe benefit rate for all apprentices 1st through 5th year

<u>Fund</u>	<u>1st/2nd Year Apprentices</u>		<u>3rd/4th/5th Year</u>	
Pension	\$	9.53	\$	9.53
Pension Supplement	\$	4.00	\$	5.95
Health & Welfare	\$	17.53	\$	15.98
MN PFML	\$	0.14	\$	0.14
Retiree Health Trust			\$	1.55
Apprentice Training	\$	1.56	\$	1.56
Industry Fund	\$	0.31	\$	0.31
Intl. Training Fund	\$	0.10	\$	0.10
Total Non-Taxable	\$	33.17	\$	35.12
TCPT Taxable Fringes	\$	6.41	\$	6.41
Total Taxable	\$	6.41	\$	6.41
Total Benefit Rate		\$39.58		\$41.53

Pipefitters Local # 539-Metro Area Apprentice Base Wages

	<u>Former Rate</u>		<u>Rate effective 1-1-26</u>	
First Year	\$25.00	\$	0.74	\$25.74
Second Year	\$30.45	\$	1.04	\$31.49
Third Year	\$34.85	\$	1.40	\$36.25
Fourth Year	\$40.29	\$	1.71	\$42.00
Fifth Year	\$46.65	\$	2.06	\$48.71

Fringe Benefits are to be paid at the overtime rate for all overtime including shift work
Please contact the fund office or local union if you have any questions about this change